



## Expression of Interest: Implementation Committee

The Community Services Peaks Network is now calling for expressions of interest to participate in an Implementation Committee (the Committee) in 2009 to oversee and provide advice to the Peaks Network on the implementation of the Community Services Industry Plan 2008 - 2012.

We are looking for leaders within community service organisations<sup>1</sup> who have the commitment, experience, skills and understanding, as well as the time to oversee and guide the achievement of the goals of the Plan.

The Committee will be comprised of five to seven members drawn from community service providers, one representative from the Community Services Peaks Network, and one representative from the state government's DHHS (Office for the Community Sector).

It is expected the Committee will meet at least quarterly throughout 2009, and operate for twelve months.

### Eligibility

To be eligible for appointment to the Committee, individuals must belong to a not-for-profit organisation that provides community services to Tasmanians or a peak body that represents community service providers (as defined in note 1 below).

Appointees can be from the Board/Committee or management level and should demonstrate the skills, experience and capacity (time) to meet at least quarterly and complete any actions and activities undertaken as a member of the reference group.

### Process

The Peaks Network will assess the expressions of interest and invite preferred applicants to participate in writing as soon as is practicable following the closing date.

**All expressions of interest should address the following criteria:**

- Demonstrated skills, understanding and experience of the community services Industry Plan and the strategic issues that the industry faces;
- Demonstrated capacity to act and operate at the strategic level;
- Demonstrated capacity to liaise with community service providers and peaks; and
- Demonstrated experience, expertise and interest in the key focus areas of the Industry Plan.

### Closing date and responsibility

Expressions of interest must be lodged, posted or sent by facsimile so as to be received by the Peaks Network Chair by **COB Thursday 12<sup>th</sup> February 2008**.

It is the responsibility of a candidate to ensure that his or her expression of interest reaches the Peaks Network Secretariat before that time.

Expressions of interest should not be more than one page and should address the criteria.

<sup>1</sup> Expressions of interest are sought from within the following not-for-profit community service sectors: Advocacy; Aged care; Alcohol and other drug; Children and family; Community development; Culturally and linguistically diverse, and migrant and refugee; Disability; Employment; Housing and homelessness; Indigenous; Justice and community based legal; Mental health; Preventative health; Sexual assault; Volunteering; Youth.



## Tasmanian Community Services Industry Plan

# 2009 2012

A completed expression of interest should be addressed to Peaks Network Secretariat, Maree Fudge, TasCOSS, Industry Development Unit:

POST: PO Box 1126, Sandy Bay TAS 7006

FAX: 6223-6136

EMAIL: [maree@tascoss.org.au](mailto:maree@tascoss.org.au)

**CLOSING DATE: Thursday 12<sup>th</sup> February 2008**

**Please return your Expression of Interest to the Secretariat, Peaks Network  
with your written statement against the key criteria.**

Surname	Given names	Organisation Name
Position	Tel	Email
Postal address		
<b>All expressions of interest should address the following criteria:</b> <ul style="list-style-type: none"><li>• Demonstrated understanding and experience of the Community Services Industry Plan and the strategic issues that the industry faces;</li><li>• Demonstrated capacity to act and operate at the strategic level;</li><li>• Demonstrated capacity to liaise with Tasmanian community service providers and peaks; and</li><li>• Demonstrated experience, expertise and interest in the key focus areas of the Industry Plan.</li></ul>		
Signature	Date	



## ***Background***

The Community Services Industry Plan was developed over 18 months of consultation and work by not-for-profit community service organisations, overseen by the Community Services Peaks Network.

The Industry Plan was released on 27<sup>th</sup> October 2008 and identifies four core areas that must be addressed by the industry in order to ensure the sustainability and viability of the industry and its capacity to continue to deliver high quality, responsive services to Tasmanians.

The forward actions recommended in the Industry Plan document included the establishment of an Industry Plan implementation committee that sits under the Peaks Network and works towards progress in the priority areas.

For a copy of the Industry Plan please visit [www.tascoss.org.au](http://www.tascoss.org.au) or contact your peak body.

## ***Implementation of the Industry Plan***

The Implementation Committee will be a critical strategy, in partnership with the Community Services Peaks Network, in providing drive and leadership to ensuring the industry achieves its goals.

It is envisaged that the Implementation Committee will draw on service providers, peaks and other key industry stakeholders to form task and working groups as needed to progress the achievement of the Industry Plan goals and priorities.

Additionally TasCOSS will host a series of Futures Forums on Industry Plan priorities to provide opportunity for community services to workshop actions, and ensure accountability to the Plan's goals. The Futures Forums will also provide leaders within community service organisations to explore changes to management and organizational practice that will carry the changes the Industry Plan identifies.

## ***Priorities for Action***

The Implementation Committee will be responsible for identifying the priorities for action in the first year. As a starting point the Industry Plan Steering Group (2008) recommended the following priorities:

- Workforce development and planning;
- Real cost of services;
- Compact / Partnership agreement; and
- Data collection and reporting.

The Industry Plan Steering Group dissolved in 2008, on achieving its goal of the development of the Industry Plan, and creating space for an implementation committee to oversee the next phase.

## ***Terms of Reference***

The Committee will be expected to take responsibility for providing guidance to the Peaks Network on priorities and strategies for action, for creating and monitoring task and action groups as required for the achievement of the goals of the Plan and accountability to broader sector on achievements against the Plan.

Provisional draft Terms of Reference will be available for guidance on the scope of the Committee in January 2009.

It is expected that the Committee will finalise and approve the Terms of Reference.